

Community United Methodist Church Youth

Discipline Policy

Incident 1

Respond to inappropriate behavior inside the program through identification, clarification of expectations, and redirection.

Incident 2

Remove the student from the group and privately discuss the incident by labeling the inappropriate behavior and providing positive alternatives making clear the expectations of the group and leadership.

- 1 Incident report
- 2 Phone call to parents

Incident 3

Remove the student from group and reprimand with 2 or 3 adult witnesses by labeling the inappropriate behavior and providing positive alternatives making clear the expectations of the group and leadership.

- 1 Incident report
- 2 Phone call to parents
- 3 Letter to parents with copy of incident reports

Incident 4

Remove the student from group until a meeting with student, parents, and all program adults directly involved with the student can take place. The meeting will be to clearly identify inappropriate behaviors and develop solutions to correct said behaviors for continued involvement in on campus program.

- 1 Incident report
- 2 Schedule & attend described meeting
- 3 Identify behavior goals
- 4 Parents immediately available to pick up student from program if behaviors continue
- 5 No off-campus trips

Incident 5

Student is removed from all church programming. A meeting will be set for parents, student, senior pastor, leader of ministry area, and church counselor. A plan for re-integration into program will be identified and agreed to by all parties.

- 1 Incident report
- 2 Schedule & attend described meeting
- 3 Develop re-integration plan
- 4 Family system counseling
- 5 Removal from programming
- 6 Corporate worship may be attended by student while in direct supervision of parents

*** Criminal behavior resulting in charges and/or arrest is not subject to the above policy. These types of incidents will be subject to proper authority procedures and responded to on a case-by-case basis.